



Native American Rehabilitation Association

Over 250 employees providing culturally responsive services in nine locations
1776 S. W. Madison Street, Portland, OR | 503-224-1044

NARA's Hiring: Behavioral Health Consultant

Bring your mastery in problem-solving and collaborate with NARA's primary-care team at the Wellness Center to help improve the lives of clients. Every day brings new challenges for you and the team to puzzle over and resolve.

The Behavioral Health Consultant serves as a member of the primary-care team at NARA's Wellness Center to provide consultation, assessment, brief intervention, and referral for clinic patients identified as at-risk or in need of mental-health and/or addiction services or patients needing support to improve physical health. This position will help design protocols and pathways for integration of behavioral health in primary care to improve outcomes for clients.

To apply: Send cover letter, resume, salary requirements, and how you learned about this job opening to (A) this posting, (B) jobs@naranorthwest.org, or (C) fax 503-224-4494.

See full job description (below) plus information on sobriety requirement, NARA's mission, equal-opportunity employment, background on NARA, and links to local Native community and beyond.

Essential Duties

- Provide brief assessment and targeted intervention for behavioral-health issues identified in primary-care setting.
- Assist clients with mental-health challenges in accessing and utilizing medical care to their best advantage.
- Provide consultation to medical providers on behavioral-health issues, including behavioral support for medical issues including diabetes care, smoking cessation, cardiac care, and obesity.
- Provide clinical support to psychiatric Licensed Medical Providers (LMP) at clinic.
- Participate in multi-disciplinary staff meetings.
- Complete written diagnostic assessments and impressions, service plans, progress notes, discharge summaries and other documentation as required.
- Refer to internal and external resources and maintain knowledge of these referrals.
- Design and maintain referral pathways internally and externally.
- Assist with development of suicide prevention and follow-up care-management.

- Perform other duties as assigned to fulfill NARA's mission.

Qualifications

- Master's degree in social work, psychology, or counseling plus two years' paid experience as Mental Health Therapist or Behavioral Health Consultant
- Basic understanding of common medical conditions and terminology
- Experience working with diverse populations, intergenerational trauma, and familiarity with principles of trauma-informed care
- High degree of cultural sensitivity and willingness to learn
- Ability to engage and motivate clients
- Collaboration as primary value and behavior
- Flexibility and creativity
- Demonstrated commitment and success in working as part of multidisciplinary team
- Ability to work in fast-paced environment and manage priorities
- Excellent written and oral communication skills

- Work collaboratively with clients, other NARA staff, team members, and to treat everyone with respect and dignity at all times
- Abilities: (1) maintain professional boundaries with clients, community, and staff members, (2) work collaboratively with clients, NARA staff, team members and treat everyone with respect and dignity at all times, (3) pass pre-employment criminal background investigation, (4) pass check by Oregon Division of Driver and Motor Vehicles and (5) pass pre-employment or for-cause drug tests

Preferred

- Dual Diagnosis (mental-illness and addiction diagnoses) experience
- Licensed Clinical Social Worker or Psychologist
- Experience working within Native American/Alaska Native community

Sobriety: NARA requires sobriety of all its employees with minimum of two years sobriety/clean time for those in recovery. All potential hires are required to pass a pre-employment (post-offer) drug-screen and criminal-background check. Our agency is fully committed to supporting sobriety and – as such – all new hires must agree to model (1) non-drinking behavior, (2) no illicit-drug use and (3) no prescription-drug abuse.

Mission: NARA provides culturally appropriate education, physical- and mental- health services and treatment for substance use disorders to American Indians, Alaska Natives and others in need. Serving the Portland metropolitan area and vicinity, NARA operates a residential family-treatment center, an outpatient treatment center, a child and family services center, a primarily healthcare clinic, several adult and mental health locations, a wellness center, and transitional housing for Native women and children. With over 250 diverse employees, NARA is an Indian-owned, Indian-operated, non-profit organization and a Treatment Center certified by White Bison.

Benefits: NARA offers employees a generous benefits-package that includes: (A) insurance: medical, dental, vision, prescription, life, accidental death and dismemberment, short- and long-term disability, (B) separate vacation and sick-day accruals increasing with years of service, (C) 12 holidays including your birthday, (D) flexible spending account, (E) employer-matched 401(k) program, and (F) employee assistance program.

Benefits are pro-rated for employees who work an average of 20 or more hours per week.

Equal Opportunity: Equal-Opportunity and Affirmative-Action Employer | Veterans/People with Disabilities/ Race/ Ethnicity/ Gender/ Age/ any protected class: Within scope of Indian Preference, all candidates receive equal consideration. Preference in hiring is given to qualified Native Americans in accordance with Indian Preference (Title 25, US CODE, Sections 472 & 473).

Background: Since NARA’s beginning in 1970, traditional Indian cultures have been an integral part of NARA’s services. This commitment has attracted individuals from over 255 tribes to NARA’s facilities! NARA’s Cultural Director trains and consults staff on cultural competence and provides cultural programming for all clients. NARA also integrates several White Bison curricula including The Medicine Wheel and 12 Steps, Mending Broken Hearts and Understanding the Purpose of Life.

Cut and paste links (below) into browser if they don’t work.

Portland's Native-American Community

- Travel Portland | Native American Portland | <https://www.travelportland.com/collection/native-american-portland/>
- Metro | “The Roots of Portland’s Native American Community” | <https://www.oregonmetro.gov/news/roots-portlands-native-american-community>
- "The Native American Community in Multnomah County" [where Portland is located] | <https://www.portlandoregon.gov/oni/article/505489>
- Multnomah County Library | “Oregon Native American Tribes” | <https://multcolib.org/blog/20160819/oregon-native-americanindian-tribes>
- Portland Indian Leaders Roundtable [See Facebook page for current events.] | <http://www.portlandindianleadersroundtable.org/contributing-organizations.php>
- Portland Public Schools | Indian [and Native Hawaiian] Education Program | <https://www.pps.net/indian-education>

Portland

- City of Portland | www.portlandoregon.gov
- Travel Portland | www.travelportland.com
- Greater Portland | www.greaterportlandinc.com