



Native American Rehabilitation Association
Over 250 employees providing culturally responsive services in nine locations
1776 S. W. Madison Street, Portland, OR | 503-224-1044

NARA's Hiring: Child Care Provider

You love kids and kids love you. With two years of experience as a Child Care Worker, you love coming up with educational and recreational activities that challenge and engage young people.

NARA has an immediate need for a full-time Child Care Worker. This position is responsible for care and supervision of children whose parents are in participating in residential, chemical-dependency treatment.

Note: This position will be located at our North Portland site on Highway 30 has little, if any, public transportation. It is essential that employees have reliable, personal transportation.

To apply, send cover letter, resume, salary requirements, and how you learned about this job opening to jobs@naranorthwest.org or fax 503-224-4494.

See full job description (below) plus information on sobriety requirement, compensation, equal opportunity employment, NARA background, and links to local Native community.

Responsibilities

- Provide education and recreational activities for children.
- Provide care and supervision of children whose parents are enrolled at outpatient treatment facility.
- Notify counselor of client's progress or problems in relationship to childcare.
- Keep daily log of pertinent events in childcare.
- Know and practice child safety policies and procedures.
- Assure safety of children and maintain safe environment.
- Prepare and serve snacks to children.
- Perform other duties as assigned to fulfill NARA's mission.
- Knowledge of rules, regulations, and daily practices for operation of day-care center
- Reliable personal transportation
- Experience: (1) sobriety: minimum of two years sobriety/clean time if in recovery from chemical dependency, (2) work within Native American/Alaska Native community, a plus
- Abilities: (1) lift 50 pounds, (2) communicate warmly and professional in person and in writing, maintain professional boundaries with clients, community, and staff members, (3) to interact with preschool-age children in patient, fair, and kind manner, (4) work collaboratively with clients, NARA staff, team members and treat everyone with respect and dignity at all times, (3) pass pre-employment criminal background investigation, (4) pass check by Oregon Division of Driver and Motor Vehicles and (5) pass pre-employment or for-cause drug tests

Qualifications

- Two years' experience in the field of childcare relevant to position description's duties and responsibilities
- Certification for First Aid and cardiopulmonary resuscitation (CPR) and Food Handler's card

Sobriety Requirement: NARA requires sobriety of all its employees with minimum of two years sobriety/clean time for those in recovery. All potential hires are required to pass a pre-employment (post-offer) drug-screen and criminal-background check. Our agency is fully committed to supporting sobriety and – as such – all new hires must

agree to model (1) non-drinking behavior, (2) no illicit-drug use and (3) no prescription-drug abuse.

We are mission-driven and spirit-led.
Check out our website: www.naranorthwest.org.

Compensation: NARA offers employees a generous benefits-package that includes: (A) insurance: medical, dental, vision, prescription, life, accidental death and dismemberment, short- and long-term disability, (B) separate vacation and sick-day accruals increasing with years of service, (C) 12 holidays including your birthday, (D) flexible spending account, (E) employer-matched 401(k) program, and (F) employee assistance program. Benefits are pro-rated for employees who work an average of 20 or more hours per week.

Equal Opportunity Employment: Equal-Opportunity and Affirmative-Action Employer | Veterans/People with Disabilities/ Race/ Ethnicity/ Gender/ Age/ any protected class: Within scope of Indian Preference, all candidates receive equal consideration. Preference in hiring is given to qualified Native Americans in accordance with Indian Preference (Title 25, US CODE, Sections 472 & 473).

Background: Native American Rehabilitation Association of the Northwest, Inc. (NARA) provides culturally appropriate education, physical- and mental- health services and treatment for substance use disorders to American Indians, Alaska Natives and others in need. Serving the Portland metropolitan area and vicinity, NARA operates a residential family-treatment center, an outpatient treatment center, a child and family services center, a primarily healthcare clinic, several adult and mental health locations, a wellness center, and transitional housing for Native women and children. With over 250 diverse employees, NARA is an Indian-owned, Indian-operated, non-profit organization and a Treatment Center certified by White Bison.

Since NARA's beginning in 1970, traditional Indian cultures have been an integral part of NARA's services. This commitment has attracted individuals from over 255 tribes to NARA's facilities! NARA's Cultural Director trains and consults staff on cultural competence and provides cultural programming for all clients. NARA also integrates several White Bison curricula including The Medicine Wheel and 12 Steps, Mending Broken Hearts and Understanding the Purpose of Life.

Portland's Native-American Community

- Travel Portland | Native American Portland | <https://www.travelportland.com/collection/native-american-portland/>
- Metro | "The Roots of Portland's Native American Community" | <https://www.oregonmetro.gov/news/roots-portlands-native-american-community>
- "The Native American Community in Multnomah County" [where Portland is located] | <https://www.portlandoregon.gov/oni/article/505489>
- Multnomah County Library | "Oregon Native American Tribes" | <https://multcolib.org/blog/20160819/oregon-native-americanindian-tribes>
- Portland Indian Leaders Roundtable [See Facebook page for current events.] | <http://www.portlandindianleadersroundtable.org/contributing-organizations.php>
- Portland Public Schools | Indian [and Native Hawaiian] Education Program | <https://www.pps.net/indian-education>

Portland

- City of Portland | www.portlandoregon.gov
- Travel Portland | www.travelportland.com
- Greater Portland | www.greaterportlandinc.com