



# Native American Rehabilitation Association

Over 250 employees providing culturally responsive services in nine locations  
1776 S. W. Madison Street, Portland, OR | 503-224-1044

## NARA's Hiring: Dual Diagnosis Therapist

You foster hope for positive change while helping your clients to help themselves. As Dual Diagnosis Therapist for the Youth Residential Treatment Center, you are a critical part of the multi-disciplinary treatment team. You work collaboratively to facilitate the youth's progress towards individual goals. The Dual Diagnosis Therapist works with youth and their families to establish realistic, achievable goals that are consistent with the overall goal of addressing mental-health concerns that are impacting youth's treatment for substance-use disorders. Therapist will provide individual, family, and group therapy, as well as case management and participating in discharge and aftercare planning.

To apply: Please send cover letter, resume, salary requirements, and how you learned about this job opening to [jobs@naranorthwest.org](mailto:jobs@naranorthwest.org) or fax 503-224-4494.

See full job description (below) plus information on sobriety, compensation, equal opportunity, background, mission, and links to local Native community.

### Responsibilities

- Engage in collaborative relationships with multi-disciplinary treatment team to provide dual diagnosis treatment services. Maintain communication with multi-disciplinary treatment team regarding strengths, needs, and concerns. Review daily communication log.
- Provide formal and informal clinical and non-clinical assessments of youth and their families. Develop, write, implement, review treatment plans with youth and their families, providing intervention in sessions, groups, and the milieu.
- Follow 42 Code of Federal Regulations (CFR) part 2, Health Insurance Portability and Accountability Act (HIPAA), Oregon Administrative Rules (OARs), and all other privacy and confidentiality guidelines for youth receiving services.
- Maintain all youth records in accordance with State and Federal regulations. Complete all required documentation, including: progress notes, incident reports, and case management.
- Provide individual, group, multi-family group, and family therapy sessions.
- Provide crisis intervention services, as needed - including referral and follow up.

- Seek and accept clinical and administrative supervision regularly and integrate feedback into daily performance.
- Attend all trainings, meetings, and supervision as assigned and scheduled.
- Perform other duties as assigned to fulfill NARA's mission.

### Qualifications

- Education: Master's degree in social work, psychology, counseling, or other human services related field
- Certification: (1) Qualified Mental Health Professional (QMHP) and (2) Certified Alcohol Drug Counselor (CADC) or eligible
- Licensure: Licensed Clinical Social Worker (LCSW), Licensed Professional Counselor or Licensed Marriage and Family Therapist (LMFT) or licensed psychologist, preferred
- Abilities: (1) maintaining professional boundaries with youth, families, and staff members, and treat each individual with respect and dignity, (2) passing criminal-background check and check by Oregon Driver and Motor Vehicles division and (3) passing pre-employment or for-cause drug tests

- Experience: (1) working with American Indian/Alaska Native population, (2) sobriety, minimum of two years sobriety/clean time, if in recovery, and (3) at least two years' providing direct services to youth with dual diagnosis, preferred
- Skills: (1) excellent verbal, non-verbal, and written communication and (2) strong, integrated assessment and treatment planning
- Transportation: reliable transportation to/from work and current driver's license

**Sobriety:** NARA requires sobriety of all its employees with minimum of two years sobriety/clean time for those in recovery. All potential hires are required to pass a pre-employment (post-offer) drug-screen and criminal-background check. Our agency is fully committed to supporting sobriety and – as such – all new hires must agree to model (1) non-drinking behavior, (2) no illicit-drug use and (3) no prescription-drug abuse.

**Compensation:** NARA offers employees a generous benefits-package that includes: (A) insurance: medical, dental, vision, prescription, life, accidental death and dismemberment, short- and long-term disability, (B) separate vacation and sick-day accruals increasing with years of service, (C) 12 holidays including your birthday, (D) flexible spending account, (E) employer-matched 401(k) program, and (F) employee assistance program. Benefits are pro-rated for employees who work an average of 20 or more hours per week.

**Equal-Opportunity and Affirmative-Action Employer:** Veterans/People with Disabilities/ Race/ Ethnicity/ Gender/ Age/ any protected class: Within scope of Indian Preference, all candidates receive equal consideration. Preference in hiring is given to qualified Native Americans in accordance with Indian Preference (Title 25, US CODE, Sections 472 & 473).

**Background:** Since NARA's beginning in 1970, traditional Indian cultures have been an integral part of NARA's services. This commitment has attracted individuals from over 255 tribes to NARA's facilities! NARA's Cultural Director trains and consults staff on cultural competence and provides cultural programming for all clients. NARA also integrates several White Bison curricula including The Medicine Wheel and 12 Steps, Mending Broken Hearts and Understanding the Purpose of Life.

**Mission:** Native American Rehabilitation Association of the Northwest, Inc. (NARA) provides culturally appropriate education, physical- and mental- health services and treatment for substance use disorders to American Indians, Alaska Natives and others in need. Serving the Portland metropolitan area and vicinity, NARA operates a residential family-treatment center, an outpatient treatment center, a child and family services center, a primarily healthcare clinic, several adult and mental health locations, a wellness center, and transitional housing for Native women and children. With over 250 diverse employees, NARA is an Indian-owned, Indian-operated, non-profit organization and a Treatment Center certified by White Bison.

### Links to the Local Native Community

- Travel Portland | Native American Portland | <https://www.travelportland.com/collection/native-american-portland/>
- Metro | "The Roots of Portland's Native American Community" | <https://www.oregonmetro.gov/news/roots-portlands-native-american-community>
- "The Native American Community in Multnomah County" [where Portland is located] | <https://www.portlandoregon.gov/oni/article/505489>
- Multnomah County Library | "Oregon Native American Tribes" | <https://multcolib.org/blog/20160819/oregon-native-americanindian-tribes>
- Portland Indian Leaders Roundtable [See Facebook page for current events.] | <http://www.portlandindianleadersroundtable.org/contributing-organizations.php>
- Portland Public Schools | Indian Education Program | <https://www.pps.net/indian-education>

### Portland

- City of Portland | [www.portlandoregon.gov](http://www.portlandoregon.gov)
- Travel Portland | [www.travelportland.com](http://www.travelportland.com)
- Greater Portland | [www.greaterportlandinc.com](http://www.greaterportlandinc.com)

We are mission-driven and spirit-led.  
Check out our website: [www.naranorthwest.org](http://www.naranorthwest.org).